

Professorship supplements

In the fall, when research incentive payment calculations are finalized, eligible professorship holders may be entitled to “top off” their PY incentive payment to 25% of salary.

1. Must have triggered a research incentive payment by reaching at least 30% salary offset on grants for the PY.
2. The supplement payment could be 25% of their salary less any incentive payments also being paid (research, teaching/service, self-funded).
3. We must leave sufficient funds in their spendable professorship account to cover any projected shortfall in the current FY of grant salary offset. That is, the amount necessary to bring them up to 30% salary offset for the current FY.
4. After this step, if there are not enough remaining funds for a full top off payment, the faculty will have a partial or no payment.
5. The faculty can elect to not take the top off payment and leave funds in the account.
6. In the spring... eligible faculty that could not take their full top off payment due to #4 above, will be re-evaluated to confirm if they were able to reach the 30% grant salary offset mark for the current FY. If so, the remainder of their top off payment for the PY can finally be paid out.
7. For professorships changing hands, the supplement opportunity goes to whoever holds the professorship at the time of research incentive payments.